

Ohio's resource for accessing a diverse workforce

What is a Business Leadership Network?

The Ohio Business Leadership Network (OHBLN) is an affiliate of the United States Business Leadership Network (USBLN®). The USBLN is a national organization that promotes the business imperative to include people with disabilities in the workforce using a business-to-business model. The USBLN represents 51 chapters and more than 5,000 employers across the U.S.



"When businesses identify the strengths of employees with disabilities, then put them in jobs that match their skills, those employees turn out to be faithful, low turnover, hard-working employees."

Teresa Tanner
Executive Vice President
Chief Human Resource Officer
Fifth Third Bank

OHBLN's Mission Statement

To provide Ohio employers with valuable information and resources that enable them to enhance their diversity initiatives through the successful recruitment, selection, training and retention of a workforce that includes qualified individuals with disabilities.



"OhioHealth has been on a journey to support individuals with disabilities since 2007, and the Opportunities for Ohioans with Disabilities Agency (OOD) has been an integral part of the process. We initially partnered with OOD by having a vocational rehabilitation counselor as the single point of contact for our program by assisting with job placement and accommodations. Through continued collaboration, it has led to a partnership with OOD counselors through two Project SEARCH internship programs which are business led and prepare students for competitive, integrated employment. OhioHealth is committed to promoting diversity and inclusion throughout our organization and this connection supports our cardinal value to honor the dignity and worth of each person."

Chris Moranda, LSW, CDMS
Manager of Disability Services
Associate Health and Wellness

Hiring Individuals Who have Disabilities Brings Your Company...

- Universal Strategies
- Widest Pool of Talent
- Competitive Edge
- Innovative Thinking
- Adaptable and Experienced Problem Solvers
- Valuable, Dedicated Workers
- Customer Satisfaction



"David is a wonderful team member who is also deaf. He has an admirable work ethic and is a terrific addition to our department. Once he learned operations, he knows what he needs to do every day and we know when he needs something. We have found many ways to communicate with him. We don't see him as having a disability. We see him as part of our team!"

Denise Young
Function Manager, Walgreens

Benefits of Joining the OHBLN

- Learn business best practices from Ohio companies that have successfully employed people with disabilities and benefited from a diverse workforce representative of Ohio's largest minority group.
- Benefit from employer focused training provided at no charge in your community, at your worksite or through webinars.
- Assist federal contractors to meet their Section 503 requirements and connect to qualified candidates with disabilities.
- Get connected to the United States Business Leadership Network, a national association of experienced employers at www.usbln.org

The Bottom Line...

A diverse workforce is vital to business success. People with disabilities are Ohio's largest minority group. Nationally, it is estimated that 52 percent of the 77 million baby boomers will become disabled. By employing people with disabilities, employers can effectively position themselves to develop products and services that are more likely to sell to a diverse customer base, resulting in a significant increase in profits.

OHBLN Members

Almo Corporation
American Electric Power
Battelle
Best Buy
Cardinal Health
Cincinnati Children's Hospital Med. Ctr.
Cleveland Clinic
Columbus Zoo and Aquarium
CSX
DSW Shoes
Fifth Third Bank
Franklin University
General Electric Lighting
Lowe's
Manpower
Molina Healthcare, Inc.
Mount Carmel College of Nursing
Ohio Assn. of Community Colleges
Ohio Association of Food Banks
OhioHealth
Ohio Industry Liaison Group
Ohio School Boards Association
Ohio University
Procter & Gamble
Sears Holding Company
Time Warner Cable
TJX Companies – HomeGoods,
Marshalls & T.J.Maxx
Trinity Health
UPS
United Collection Bureau
University of Toledo
U.S. Veterans Administration
Walgreens
Wal-Mart Distribution #7017,
Winterville
Wal-Mart Transportation
Wright-Patterson Air Force Base

For More Information

To join the OHBLN or learn more about free employer training events focused on a diverse workforce that includes people with disabilities, please contact:

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BLN websites:
www.theohiobl.org
www.usbln.org

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